

### **IC 20-12-3.2**

#### **Chapter 3.2. State Educational Institution Employee Health Plans**

### **IC 20-12-3.2-1**

#### **Definitions**

Sec. 1. (a) For purposes of this chapter, "covered individual" means an individual entitled to coverage under an employee health plan.

(b) For purposes of this chapter, "early intervention services" means services provided to a first steps child under IC 12-17-15-3 and 20 U.S.C. 1432(4).

(c) For purposes of this chapter, "employee health plan" means:

(1) a program of self-insurance established and maintained by a state educational institution (as defined in IC 20-12-0.5-1) to cover the provision of health care services (as defined in IC 27-8-11-1) to its employees;

(2) a group contract entered into or renewed by a state educational institution with a health maintenance organization (as defined in IC 27-13-1-19) to provide services to employees of the state educational institution; or

(3) a policy of accident and sickness insurance (as defined in IC 27-8-5-1) issued or renewed on a group basis to a state educational institution to provide coverage for employees of the state educational institution.

(d) For purposes of this chapter, "first steps child" means an infant or toddler from birth through two (2) years of age who is enrolled in the Indiana first steps program and is a covered individual.

(e) As used in this chapter, "first steps program" means the program established under IC 12-17-15 and 20 U.S.C. 1431 et seq. to meet the needs of:

- (1) children who are eligible for early intervention services; and
- (2) their families.

The term includes the coordination of all available federal, state, local, and private resources available to provide early intervention services within Indiana.

*As added by P.L.121-1999, SEC.12.*

### **IC 20-12-3.2-2**

#### **Reimbursement of first steps program for early intervention services payments**

Sec. 2. An employee health plan that provides coverage for early intervention services shall reimburse the first steps program for payments made by the program for early intervention services that are covered under the employee health plan.

*As added by P.L.121-1999, SEC.12.*

### **IC 20-12-3.2-3**

#### **Annual per child limit on reimbursement**

Sec. 3. The reimbursement required under section 2 of this chapter is limited to an annual maximum benefit of three thousand

five hundred dollars (\$3,500) per first steps child.

*As added by P.L.121-1999, SEC.12.*

#### **IC 20-12-3.2-4**

##### **Reimbursement not to be applied to lifetime coverage limit**

Sec. 4. The reimbursement required under section 2 of this chapter may not be applied to any annual or aggregate lifetime limit on the first steps child's coverage under the employee health plan.

*As added by P.L.121-1999, SEC.12.*

#### **IC 20-12-3.2-5**

##### **Payment of deductibles, copayments, or other expenses**

Sec. 5. The first steps program may pay required deductibles, copayments, or other out-of-pocket expenses for a first steps child directly to a provider. An employee health plan shall apply any payments made by the first steps program to the employee health plan's deductibles, copayments, or other out-of-pocket expenses according to the terms and conditions of the employee health plan.

*As added by P.L.121-1999, SEC.12.*